



## Professional Summary

Hamufare is a focused, goal-driven Epidemiologist with more than 10 years of progressive experience in implementing public health programs and projects at the National level and one of the Central Hospitals in Zimbabwe. His technical expertise and experience lie in Infectious disease epidemiology, mainly HIV and TB as well as target-driven project implementation and evaluation. To date, he has published more than 16 scientific research projects in peer-reviewed journals, 13 as first author, consisting of Quantitative and Qualitative Designs as well as Systematic Reviews. He also mentors junior and peer researchers. He has served as an Academic Editor for PLOS-ONE Journal (2022) and a committee member of the UNAIDS/WHO Global Men and HIV Technical Working Group (MENHT) since 2021. He recently completed the requirements of a Doctor of Philosophy degree, submitted his thesis and is awaiting defence, with an output of 5 research projects, all published in peer-reviewed journals.

### Skills

- A solid understanding of Quantitative and Qualitative Research methods
- Implementation science for systematic reviews, program evaluation, surveillance system evaluation, dataset analysis and surveys
- Research data analysis, Scientific writing, and Scientific presentation
- Grant proposal writing, Strategic documents' development
- Academic editing, Project/ Program implementation and coordination
- Program/ Project Monitoring and Evaluation, Planning, Organizing
- Capacity building material development and facilitation

### Values

- Integrity
- Diligence
- Professionalism
- Teamwork
- Accountability
- Respect for diversity
- Evidence-based decision making
- Loyalty and Timeliness

## Selected Scientific Publications

- 1) **Mugauri, H. D.**, & Chimsimbe, M. (2025). Electronic Health Record Systems in Limited Resource Settings: A Comprehensive Evaluation of the Impilo Platform. *Acta Informatica Pragensia*, 14(3), Forthcoming article. <https://doi.org/10.18267/j.aip.265>
- 2) **Mugauri, H. D.**, Chimsimbe, M., Shambira, G., Shamhu, S., Nyamasve, J., Munyanyi, M., ... Makurumidze, R. (2025). A decade of designing and implementing electronic health records in Sub-Saharan Africa: a scoping review. *Global Health Action*, 18(1). <https://doi.org/10.1080/16549716.2025.2492913>
- 3) **Mugauri, H. D.**, Mugurungi, O., Chirenda, J., Takarinda, K., Mangwiro, P., & Tshimanga, M. (2025). Integrating status-neutral and targeted HIV testing in Zimbabwe: A complementary strategy. *PLOS ONE*, 20(2), e0302803. <https://doi.org/10.1371/journal.pone.0302803>
- 4) **Mugauri, H. D.**, Karakadzai, M., Mugurungi, O., Chirenda, J., Takarinda, K., & Tshimanga, M. (2023). Exploring HIV Testing Models for Differentiated Service Delivery in Southern Africa: A Systematic Review. *Evidence Based Health Policy, Management and Economics*. <https://doi.org/10.18502/JEBHPME.V7I3.14287>
- 5) **Mugauri HD**, Chikondowa I, Kanyowa T, Ngwenya M, Macheke M, Murwira M, Zvoushe A, Mugurungi O. Modeling one-stop-shop integration of family planning and HIV services in Zimbabwe, 2021. *J Reprod Healthc Med* 2023; 4:6. [https://doi.org/10.25259/JRHM\\_4\\_2023](https://doi.org/10.25259/JRHM_4_2023)
- 6) **Mugauri, H. D.**, Mugurungi, O., Chikondowa, I., Chirenda, J., Takarinda, K., & Tshimanga, M. (2023). Predictors of Positivity Yield among Index Contacts in Harare and Matabeleland South Provinces, Zimbabwe, 2022. *Journal of Epidemiology and Public Health*, 8(3), 335–348. <https://doi.org/10.26911/jepublichealth.2023.08.03.05>
- 7) **Mugauri H. D.**, Mugurungi O., Chirenda J., Tshimanga M. Index testing implementation dynamics in high-gap and low-gap districts of Zimbabwe: a program process evaluation. *Infectious Diseases & Tropical Medicine* 2023; 9: e1143. [https://doi.org/10.32113/idtm\\_20236\\_1143](https://doi.org/10.32113/idtm_20236_1143)
- 8) **Mugauri, H.**, Chirenda, J., Takarinda, K., Mugurungi, O., Chikondowa, I., Mantiziba, P. and Tshimanga, M. (2022) Understanding Health Worker Perspectives on Risk Screening for HIV Testing—A Qualitative Study from Zimbabwe. *Open Journal of Preventive Medicine*, 12, 199-212. doi: [10.4236/ojpm.2022.1210015](https://doi.org/10.4236/ojpm.2022.1210015).
- 9) **Mugauri HD**, Chirenda J, Takarinda K, Mugurungi O, Ncube G, et al. (2022) Optimising the adult HIV testing services

- screening tool to predict positivity yield in Zimbabwe, 2022. PLOS Global Public Health 2(7): e0000598. <https://doi.org/10.1371/journal.pgph.0000598>
- 10) **Mugauri H**, Chirenda J, Juru T, Mugurungi O, Shambira G, Gombe N, et al. The Epidemiology of Drug-resistant Tuberculosis in Bulawayo and Matabeleland South Provinces, Zimbabwe 2017. International Journal of Infectious Diseases, <https://doi.org/10.1016/j.ijireg.2022.03.004>
  - 11) **Mugauri, H.**, Mugurungi, O., Chadambuka, A., Juru, T., Gombe, N. T., Shambira, G., & Tshimanga, M. (2018). Early Infant Diagnosis Sample Management in Mashonaland West Province, Zimbabwe, 2017. AIDS Research and Treatment, 2018. <https://doi.org/10.1155/2018/4234256>
  - 12) **Mugauri, H.**, Shewade, H. D., Dlodlo, R. A., Hove, S., & Sibanda, E. (2018). Bacteriologically confirmed pulmonary tuberculosis patients: Loss to follow-up, death and delay before treatment initiation in Bulawayo, Zimbabwe from 2012–2016. International Journal of Infectious Diseases, 76. <https://doi.org/10.1016/j.ijid.2018.07.012>
  - 13) **Mugauri, H**, Mugurungi, O., Dube, S., Magure, T., & Juru, T. (2018). Hospital-Acquired Neonatal Sepsis at Parirenyatwa Central Hospital, Neonatal Intensive Care Unit, Zimbabwe, 2016: A Cohort Study. Annals of Pediatrics & Child Health, 6(4), 1153. <https://www.jscimedcentral.com/Pediatrics/pediatrics-6-1153.pdf>
  - 14) **Mugauri, Hamufare**, Mugurungi, O., Shambira, G., Juru, T., Gombe, N. T., & Tshimanga, M. (2017). A Comparative Evaluation of the Voluntary Medical Male Circumcision Program for Seke and Goromonzi Districts, Mashonaland East Province, Zimbabwe, 2017. Open Journal of Preventive Medicine, 07(07), 138–150. <https://doi.org/10.4236/ojpm.2017.77011>
  - 15) **Mugauri, Hamufare**, Tshimanga, M., Mugurungi, O., Juru, T., Gombe, N., & Shambira, G. (2018). Antiretroviral adverse drug reactions pharmacovigilance in Harare City, Zimbabwe, 2017. PLOS ONE, 13(12), e0200459. <https://doi.org/10.1371/journal.pone.0200459>
  - 16) **Mugauri HD**, Ncube G, Chikondowa I, Dupwa B, Gwashure S, et al. (2020) A Formative Evaluation of Zimbabwe's HIV Testing Services Strategy, 2019 - A Cross-sectional Study. Journal of AIDS and Immune System: 103 <https://doi.org/10.18875/jais.2020.1.103>
  - 17) Zezai, D., Chinnakali, P., Dlodlo, R. A., **Mugauri, H. D.**, Owiti, P., Mutenherwa, M., Mavunganidze, G., Marowa, L. M., & Mapako, T. (2020). Safety of Blood Maintained in Zimbabwe: Low Transfusion Transmissible Infections among Blood Donors. Journal of Biosciences and Medicines, 08(07), 35–43. <https://doi.org/10.4236/jbm.2020.87004>
  - 18) Mandizvidza, A., Dlodlo, R., Chinnakali, P., **Mugauri, H. D.**, Dube, F., Gaka, E., Nembaware, J., Nyambi, S., Masunungure, B., & Garauzive, D. (2020). Tuberculosis Case Finding Cascade and Treatment Outcomes among Male Inmates in Two Prisons in Zimbabwe. Tuberculosis Research and Treatment, 2020, 1–7. <https://doi.org/10.1155/2020/5829471>
  - 19) Ndaimani Augustine, Owiti Philip, Ajay MV Kumar, Zizhou Simukai, Mugurungi Owen, **Mugauri Hamufare Dumisani**, Komtenza Brian. Gaps in the Care Cascade among Human Immunodeficiency Virus-Exposed Infants Born in 2017 in Mashonaland East Province of Zimbabwe. Journal of Global Infectious Diseases. 2021 May 31;13(2):72-79. [https://doi.org/10.4103/jgid.jgid\\_171\\_19](https://doi.org/10.4103/jgid.jgid_171_19). PMID: 34194173; PMCID: PMC8213089.

## International Presentation of Research Projects

1. 66<sup>th</sup> Epidemic Intelligence Service (EIS) Global Scientific Conference: Georgia, Atlanta, USA, April 2017  
Presentation title: *Hospital-Acquired Neonatal Sepsis in an Intensive Care Unit of a Central Hospital, Zimbabwe, 2016 – A Cohort Study*
2. 9<sup>th</sup> Global TEPHINET Scientific Conference: Chiang Mai, Thailand, August 2017  
Presentation title: *Early Infant Diagnosis Sample Management in Mashonaland West Province, Zimbabwe*
3. MediPIET Annual Scientific Conference 2017: Brussels, Belgium, November 2017  
Presentation title: *Antiretroviral Adverse Drug Reactions Pharmacovigilance in Harare City, Zimbabwe*
4. 19<sup>th</sup> International Conference on AIDS & STIs in Africa (ICASA 2017): Abidjan, Côte d'Ivoire,  
Presentation title: *Viral Load Testing in Zimbabwe (2013-2015): An Extended Analysis*
5. 20<sup>th</sup> International Conference on AIDS & STIs in Africa (ICASA 2019): Kigali, Rwanda, December 2019  
Presentation title: *Bacteriologically confirmed pulmonary tuberculosis patients: Loss to follow-up, death and delay before treatment initiation in Bulawayo, Zimbabwe from 2012–2016*
6. 21<sup>st</sup> International Conference on AIDS & STIs in Africa (ICASA 2021): Durban, South Africa, December 2021  
Presentation title: *Modelling One-stop-shop Integration of Family Planning and HIV Services in Zimbabwe, 2021*
7. 5<sup>th</sup> African Forum for Research and Education in Health Symposium (AfreHealth): Harare, Zimbabwe  
Presentation Title: *Perspectives on Risk Screening for HIV Testing - A Qualitative Study from Zimbabwe*
8. 23<sup>rd</sup> International Union Against STIs Conference (IUSTI), Victoria Falls, Zimbabwe

Presentation Title: *Increased screening and syndromic management of sexually transmitted infections through routine-offer at family planning clinics: A Zimbabwean experience, 2021.*

9. 8<sup>th</sup> Africa Field Epidemiology Network (AFENET) Conference: Mombasa, Kenya, 2023

Presentation Title: *Predictors of HIV Positivity among Index Contacts in Harare and Matabeleland South Provinces, Zimbabwe, 2022*

10. 3<sup>rd</sup> International Conference on Public Health in Africa (CPHIA): Lusaka, Zambia, 2023

Presentation Title: *Exploring HIV Testing Service Models for Enhanced Positivity in Southern Africa: A Systematic Review*

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## Professional Association

*A member of the UNAIDS & WHO Global Men and HIV (MENHT) Technical Working Group since its inception on the 24<sup>th</sup> of March 2021*

### Achievement/ Accolade

Recipient of the 2017 Jeffrey P. Koplan Award for Excellence in Scientific Presentation

*The award was established in honor of Dr Jeffrey Koplan, former director and 26-year veteran of the U.S. Centers for Disease Control and Prevention for his outstanding contributions to improving public health globally and his commitment to excellence in scientific research, analysis and presentation. Dr Koplan is the Past President of the international association of National Public health institutes. He currently serves as Vice president for Global Health at Emory University and is the former director of the Emory Global Health Institute, an organization created to advance Emory University's efforts to improve health around the world. This award is given to the best poster presenter at the FETP international night. [https://www.cdc.gov/globalhealth/healthprotection/fetp/int\\_night/presenters-awards.htm](https://www.cdc.gov/globalhealth/healthprotection/fetp/int_night/presenters-awards.htm)*

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## Consultancy Experience

### A. Lead Consultant

Feb 2024 – March 2024

*Deutsche Gesellschaft Für Internationale Zusammenarbeit (GIZ) GmbH, Zimbabwe*

Project title: *A Rapid Capacity Assessment of Impilo Electronic Health Records (EHR) to Integrated, People-centred Primary Health Services in Zimbabwe, 2024*

Project Objectives:

Evaluate the capacity of decentralised structures to use the IMPILO EHR platform effectively and identify training needs to strengthen capacities.

- Assess how well IMPILO contributes to delivering integrated people-centred services at the primary healthcare level.
- Identify gaps or challenges in the current use of the IMPILO EHR platform, particularly in addressing issues related to weakened healthcare delivery resulting from vertical healthcare programming.
- Based on the assessment provide recommendations for enhancing the effectiveness of the IMPILO EHR platform
- Based on the assessment provide recommendations on the use of EHR in supporting Integrated People-Centred services and propose strategies to address identified gaps and challenges

Summarized Job Description:

*As Team Leader, I oversaw, and managed the assignment and was responsible for:*

- *Clarifying tasks, deliverables and timelines for assignment success and obtaining approval from the BACKUP Technical Advisor on the team's work plan/agenda.*
- *Communicating and coordinating the teamwork with the BACKUP team throughout the assignment.*
- *Lead and support the other two experts in fulfilling their respective roles and responsibilities.*
- *Lead activities related to her or his technical area of expertise.*
- *Ensure that activities carried out (or facilitated) by the team respond to their scope of work (as defined in the TOR).*
- *Lead briefings and/or debriefings with BACKUP*
- *Prepared and submitted (with inputs from other Team Members) a final report at the end of the assignment, summarizing main achievements and lessons learned*
- *Team Management: Organize team orientation as required and lead the team throughout the assignment.*
- *Oversaw the achievements of the team members and ensure that the deliverables are delivered with the required quality and promptness*

Key achievements:

1. *Completed the project within the stated timelines and with the expected quality standard*
2. *Disseminated findings to all key stakeholders with recommendations for mitigation. Stakeholders included Ministry of Health*

Health informatics department, ZimTTECH software developers, Provincial and Local Authority leadership and participants who are also the users

3. Completed and submitted a comprehensive report and within the given budget
4. Developed a full manuscript as an output of the project

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## B. National Professional Officer, HIV/FP Integration

Apr '20 – Dec 2024

WHO Zimbabwe Country office, Stationed at Aids & Tb Unit, Ministry of Health and Childcare, Head Office

**Job Purpose:** The job exists to support the integration of HIV Services (HTS, HVST, PrEP & ART) into Family Planning, aligning with National HIV Testing Services policies, regulations monitoring and evaluation

### Summarized Job Description:

- Planning and coordination of activities to increase uptake of HIV services, integrated with reproductive health services, inclusive of Key and Vulnerable Populations (KVP)
- Identify key indicators for the project and facilitate the development of Mand E Tools to measure progress toward the achievement of the project goals
- Conduct routine needs assessments for requisite skills for the project, design curricula and capacity build the implementers for the project, inclusive of psychosocial and mental health service needs
- Conduct routine monitoring and evaluation of the project to ensure that it's on course to meet objectives
- Participate in Coordination meetings for HIV prevention programs, contributing to integration initiatives to enhance program performance, including mental health screening and psychosocial needs
- Compile monthly, quarterly, and annual project update reports, consolidating generated data, analyzing and interpreting it for programming
- Facilitate the development of effective demand generation initiatives, using relevant models and platforms to promote the uptake of integrated services, accommodating of Key and Vulnerable Populations.

### Key achievements:

1. Developed indicators and data collection tools that facilitated formative and summative evaluation of the project
2. Provided consistent stewardship for the project from inception to achievement of its goals, guiding the change process, from the traditional model of service delivery to the new, integrated model. The model was embraced and is being disseminated beyond the pilot sites
3. Presented the achievements of the project during the WHO Implementation Brief on the 22<sup>nd</sup> of October 2021. The project contributed to the evidence on the value of integrating FP with HIV services
4. Lead the development of a documentary on the project, which was used for demand creation, showcasing the achievements and featured during ICASA 2021
5. Developed a manuscript on the project which was submitted for publication in a peer-reviewed journal, the abstract was accepted and presented during ICASA 2021
6. Developed an abstract focused on STIs which was accepted and presented during the International Union Against STIs (IUSTI) conference 2022
7. As part of the National HIV Prevention team, I actively participated in the development of the following strategic documents; National HIV and AIDS Strategic Plan (ZNASP, 2021-2025), Zimbabwe Health Sector HIV and STI Strategy (2021-2025)
8. Took an active role in the development of the Pre-exposure Prophylaxis (PrEP) and Key Populations (KP) training manuals
9. A member of the Training of Trainers (ToT) facilitators for Key Populations and PrEP
10. Obtained grant writing experience from participating in the Global fund grant writing exercise (2021-2023 & 2024-2026)
11. Lead the evaluation and validation of the adult HTS screening tool, culminating in an abstract that I presented at ICASA 2021 and a published manuscript
12. Active participant in National Technical working group meetings that include focus on Key and Vulnerable Populations
13. Lead the implementation of operational research on facility-based HMST to optimize the model. A manuscript was developed as an output

## Regular Work Experience

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A. Lecturer: Epidemiology, Research Methods and Public Health  
Present

Nov '23 –

Roles and Responsibilities

- Prepare and deliver lectures using various teaching methods
- Participate in Recruitment, Course structuring, assessment and examination processes for Under and Postgraduate students
- Participate in the learning activities for undergraduate and postgraduate students, including research process mentorship and supervision
- Participate in the review of student's research proposals and provide technical advice for sound research implementation (quantitative and qualitative methods)
- Participate in Departmental activities as a board member

**B. National HIV Prevention Program Officer**

Mar '18 - Mar '20

*Aids & Tb Unit, Ministry of Health and Child Care, Head Office (Supported by Population Services International)*

**Job Purpose:** The job exists to support the national roll-out and implementation of HIV Self Testing, supporting the Ministry of Health to align HIV-ST to National HIV testing regulations, policies, monitoring, and evaluation

Summarized Job Description

- Assume overall responsibility for the HIVST program and implement it in a phased approach, from pilot, scale-up and integration into mainstream HIV Testing services
- Provide the strategic direction for HIVST and set realistic goals to measure project implementation, adhering to set budgets and implementation timelines
- Design and implement training curricula for HIVST suited to all health delivery cadres including Doctors, Nurses, Counsellors, and Expert clients and also accommodative of Key and Vulnerable Populations (KVP)
- Appraise funders and other keystakeholders regularly on project performance locally and internationally
- Coordinate and provide technical support to all partners supporting the Ministry of Health in implementing HIVST
- Lead the development of data collection and reporting tools to monitor program performance
- Contribute to the development, design and planning of national HIVST distribution models, consistent with international guidance from WHO and other institutions
- Collaborate, as a team player, with other national program officers for HIV prevention, on cross-cutting program coordination activities
- Facilitate the development and dissemination of HIV testing and counselling guidelines and protocols to include HIV Self Testing, inclusive of psychosocial and mental health issues

Key achievements:

1. Facilitated the development and constant revision of data collection tools (Registers & Monthly summary forms)
2. Ensured full integration of HIVST into mainstream HTS, including data collection and reporting tools, logistics and supply chain management as well as national HTS guidelines
3. Developed HIVST training manuals to suit service provider capacitation needs (Facilitator, Health worker and Community cadre versions)
4. Presented HIVST progress reports to UNITAID, WHO and other stakeholders quarterly for the duration of the project
5. Provided leadership and guidance to the HIVST Technical working group, inclusive of partners and other stakeholders for routine progress evaluation and re-strategizing.
6. Conducted routine data analysis for the program to monitor progress and regularly adjust the implementation course.
7. Developed key data indicators and data collection tools that facilitated formative and summative evaluation of the project
8. Conducted operational research on the HTS strategy, and mid-term evaluation and published it
9. Obtained grant writing experience from participating in the Global fund grant writing exercise (2017-2020)

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**C. Public Health Officer**

Jan '16 - Dec

'17

*Aids & Tb Unit, Ministry of Health and Child Care, Head Office*

Summarized Job Description

- Conducting research projects on National and Public Health Significance (6)
- Participating in Monitoring and Evaluation activities for national AIDS and TB programs country-wide
- Providing national support and supervision in the provinces and districts of Zimbabwe to ensure optimal implementation of HIV prevention, care and treatment, support and supervision and M& E programs
- Participating in the development and adoption of national policy and procedures for HIV and TB services
- Participating in the development of Job AIDEs and Operational and Service delivery manuals for effective implementation and monitoring of HIV and TB services

- Participating in the development of HIV and TB data collection tools and monitoring their effective distribution and implementation at the service provision level
- Participating in management meetings at AIDS and TB during program evaluations as well as disciplinary issues
- Appraising the director on progress regarding HIV research projects and sharing key findings that impact policy and service delivery with the entire unit

Key achievements:

1. Successfully conducted 6 different research projects and gained experience in Outbreak Investigation, Data set analysis, Program evaluation, Surveillance system evaluation, Management research, and field studies
2. Published 5 out of the 6 projects conducted as part of the academic requirements, covering mainly HIV and TB topics.
3. Shared research findings through scientific presentation locally, regionally and internationally
4. Collaborated as a team player within HIV Prevention, Care and Treatments, PMTCT and Strategic Information units of the departments through a rotation cycle
5. Participated in the development of the National TB Strategic plan, 2017-2021

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D. Tutor (Nurse Educator), Mpilo Central Hospital, School of Nursing Department	Jan '14 - Mar '18
E. Clinical Instructor, Mpilo Central Hospital, School of Nursing Department	Jan '10 - Dec '13

Summarized Job Description

- Teaching subordinates and student nurses academic and practical skills.
- Evaluating student performance by setting tests and examinations and conducting Nurses Council assessments.
- Preparing teaching materials for student nurses.
- Writing reports at the end of each block.
- Counselling and supporting subordinates and student nurses during their work performance and training.
- Updating the Principal Tutor and the School of Nursing staff on progress made by student nurses in the clinical area.
- Ordering of resources for use in the department and controlling stocks.
- Updating skills and knowledge of current trends.
- Facilitating workshops, seminars, and professional and social meetings.

Key achievements:

1. Lead the sub-committees on exams and students' discipline for 3 consecutive years
2. Represented the school as a state final exams marker for 2 years
3. A member of the re-examining team for deregistered nurses for 2 years

F. Nurse Practitioner, Mpilo Central Hospital	Feb '09 - Dec '10
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## Part-time Work Experience

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1. Academic Editor	Dec '22 - Date
<i>Public Library of Science (PLOS) ONE, an Open Science journal for Research on Science, Engineering, Medicine and related social sciences, San Francisco, California, United States of America</i>	

Roles and Responsibilities

- Oversee the peer review process from beginning to end, taking responsibility for conducting an initial assessment based on the PLOS ONE Criteria for Publication, finding, and inviting reviewers, evaluating their feedback, making editorial decisions, and communicating decisions to authors. Play the critical role of representing PLOS ONE in the community and being engaged on its behalf.
- To ensure an efficient peer review process for our authors, through:
  - handling one to two new manuscript assignments per month
  - Assessing whether the manuscript is suitable for peer review
  - Securing suitable reviewers for manuscripts
  - Ensuring adherence to Editorial and Publishing Policies for all manuscripts

Key achievements:

- Successful implementation of Academic Editorial roles to the satisfaction of the Journal administration

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2. Operational Research Training Facilitator	Mar '19 - Date
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Structured Operational Research Initiative (ZIM SORT- IT) Programmes below:

1. Supported by The International Union Against TB and Lung Disease, France,
2. The Global Fund, Zimbabwe (AIDS & TB Programme)
3. Africa University (AU) Zimbabwe

Roles and Responsibilities

- Supervise and mentor participants in the research process, including study designs, data collection and analysis process
- Educate participants on principles of database design and quality-assured data entry using Epidata software
- Impart knowledge to participants on statistical analysis using Epidata Analysis software
- Mentor course participants on how to design electronic databases for their research projects using Epidata software
- Assist course participants with writing up a statistical analysis plan and data shell tables specific to answering set objectives for their research protocols
- Provide supportive supervision of participants throughout the entire research process
- Mentor participants in the scientific writing process and guide them through manuscript development and submission
- Guide on attending to Journal Reviewer comments following manuscript submission

#### Key achievements:

- Successfully guided students on the research implementation process through lectures and mentorship
- Achieved 3 publications through supervision of students and being cited as one of the authors

### Academic Qualifications

1. Doctor of Philosophy Degree (Medicine and Health Sciences), Major: *Epidemiology and Public Health*, The University of Zimbabwe, 2020 – 2025
2. Postgraduate Certificate in Structured Operational Research (ZIM SORT-IT), Major: *Operational Research*, The International Union against TB and Lung Disease, France (The Union) and WHO, July 2017 to April 2018)
3. Master of Public Health Degree, Field Epidemiology Training Programme (FETP), Major: *Epidemiology* The University of Zimbabwe, Jan 2016- Dec 2017)
4. International Postgraduate Pediatric Certificate (I.P.P.C.), Major: *Child Health* The University of Sydney, Jan 2014- Dec 2015
5. Bachelor of Science in Nursing Science Degree, Major: *Nurse Education* Zimbabwe Open University, Aug 2009 – July 2013)
6. Diploma in General Nursing, Major: *General Nursing* Mpilo School of Nursing, Jan 2006- Dec 2008

### Short Courses

1. Prevention Effectiveness Course (Health Economics), July 2022, The University of Zimbabwe, Faculty of Medicine and Health Sciences, Department of Primary Healthcare Sciences
2. Public Health Emergency Management Course (PHEM), March 2022, Centers for Disease Control and Prevention (CDC), Division of Emergency Operations, Atlanta, Georgia
3. Leadership and Management in Health (LMIH), June 2021, University of Washington, Global Health E-Learning Centre, Seattle, WA 9819, USA
4. Primer for Systematic Reviews and Research Synthesis, November 2020, Stellenbosch University, Centre for Evidence-based Health Care, South Africa
5. Good Clinical Practice (GCP) Course (ICH E6 GCP Investigator Site Training), June 2020, HPCSA Accreditor-South African Medical Association (SAMA)
6. COVID-19: Tackling the Novel Coronavirus, April 2020, London School of Hygiene & Tropical Medicine and UK Public Health Rapid Support Team
7. BSAFE (Online security awareness training), August 2024, United Nations Department of Safety and Security (UNDSS)

### General Referees

Dr Owen Mugurungi	Dr Regis Choto	Professor Mufuta Tshimanga
<i>Director:</i> AIDS & TB Unit, Ministry of Health, and Child-care. Office 16, Second floor, Mukwati Building, Cnr 5 <sup>th</sup> St and Livingstone Ave, Harare, Zimbabwe	<i>Specialist Public Health, Monitoring and Evaluation,</i> The Global Fund to Fight AIDS, TB and Malaria, Geneva, Switzerland	<i>Director:</i> ZICHIRE, ZIM-FETP, Lecturer: University of Zimbabwe, Faculty of Medicine, Global, Public Health and Family Medicine Department, Harare, Zimbabwe
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## Referees for Previous Consultancy Projects

### Dr Fortune Nyamande (German Development Cooperation - GIZ)

*Project Manager:* Digital Health, Deutsche Gesellschaft fuer Internationale Zusammenarbeit (GIZ) GmbH, Harare, Zimbabwe

Contact:

Email: [fortune.nyamande@giz.de](mailto:fortune.nyamande@giz.de)

### Dr Mkhokheli Ngwenya (WHO, Zimbabwe)

*Technical Officer:* WHO Zimbabwe Country Office Enterprise Road, Cnr Glenara Avenue/Enterprise Road Highlands, Harare, Zimbabwe

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