



Professional Summary

I am a seasoned epidemiologist and public health strategist with over fifteen years of progressive leadership in designing, scaling, and evaluating national HIV and TB programs within Zimbabwe's Ministry of Health, spanning both central policy units and decentralized implementation structures. My expertise lies in infectious disease programming, data-driven decision-making, and translating evidence into actionable policy. I have authored more than 20 peer-reviewed publications as lead author and contributed to many others as a collaborator and supervisor, encompassing systematic reviews, scoping analyses, and mixed-methods research that have directly shaped national guidelines and global discourse. As an Academic Editor for PLOS ONE and a member of the UNAIDS/WHO Global Men and HIV Technical Working Group, I bring a proven ability to synthesize complex data into high-impact, sustainable interventions, while forging strategic partnerships across sectors to drive innovation and equity in public health.

Skills

- Expert in mixed-methods research design and execution, including quantitative surveys, statistical analysis, qualitative interviews, and systematic reviews
- Specialist in implementation science for health programs: surveillance system evaluations, large-dataset analyses, program assessments, and survey-based research
- Strategic scientific communicator with proven skills in data interpretation, peer-review manuscript and grant proposal writing, policy-level document development, and high-impact presentations
- Seasoned program leader and academic editor, adept at coordinating multi-stakeholder initiatives, overseeing project implementation, and ensuring adherence to M&E frameworks
- Capacity-building architect: designing and facilitating training curricula

Values

- Integrity
- Diligence
- Professionalism
- Teamwork
- Accountability
- Respect for diversity
- Evidence-based decision making
- Loyalty and Timeliness

Selected, Themed Scientific Publications

1. Digital Health & EHR Systems

1. **Mugauri, H. D.**, & Chimsimbe, M. (2025). Electronic Health Record Systems in Limited Resource Settings: A Comprehensive Evaluation of the Impilo Platform. *Acta Informatica Pragensia*, 14(3). DOI: <https://doi.org/10.18267/j.aip.265>
2. **Mugauri, H. D.**, Chimsimbe, M., Shambira, G., Shamhu, S., Nyamasve, J., Munyanyi, M., ... Makurumidze, R. (2025). A decade of designing and implementing electronic health records in Sub-Saharan Africa: A scoping review. *Global Health Action*, 18(1). DOI: <https://doi.org/10.1080/16549716.2025.2492913>

2. HIV Testing Innovations & Service Integration

3. **Mugauri, H. D.**, Mugurungi, O., Chirenda, J., Takarinda, K., Mangwiro, P., & Tshimanga, M. (2025). Integrating status-neutral and targeted HIV testing in Zimbabwe: A complementary strategy. *PLOS ONE*, 20(2):e0302803. DOI: <https://doi.org/10.1371/journal.pone.0302803>
4. **Mugauri, H. D.**, Karakadzai, M., Mugurungi, O., Chirenda, J., Takarinda, K., & Tshimanga, M. (2023). Exploring HIV testing models for differentiated service delivery in Southern Africa: A systematic review. *Evidence Based Health Policy, Management & Economics*. DOI: <https://doi.org/10.18502/JEBHPME.V7I3.14287>
5. **Mugauri, H. D.**, Chikondowa, I., Kanyowa, T., Ngwenya, M., Macheke, M., Murwira, M., Zvoushe, A., & Mugurungi, O. (2023). Modeling one-stop-shop integration of family planning and HIV services in Zimbabwe, 2021. *Journal of Reproductive HealthCare Medicine*, 4(6). DOI: https://doi.org/10.25259/JRHM_4_2023
6. **Mugauri, H. D.**, Mugurungi, O., Chikondowa, I., Chirenda, J., Takarinda, K., & Tshimanga, M. (2023). Predictors of positivity yield among index contacts in Harare and Matabeleland South Provinces, Zimbabwe, 2022. *Journal of Epidemiology and Public Health*, 8(3), 335–348. DOI: <https://doi.org/10.26911/jepublichealth.2023.08.03.05>
7. **Mugauri, H. D.**, Mugurungi, O., Chirenda, J., & Tshimanga, M. (2023). Index testing implementation dynamics in high-gap and low-gap districts of Zimbabwe: A program process evaluation. *Infectious Diseases & Tropical*

Medicine, 9:e1143. DOI: https://doi.org/10.32113/idthm_20236_1143

8. **Mugauri, H. D.**, Chirenda, J., Takarinda, K., Mugurungi, O., Chikondowa, I., Mantiziba, P., & Tshimanga, M. (2025). Risk screening for HIV testing in Zimbabwe: A qualitative study. *HIV & AIDS Review*. DOI: <https://doi.org/10.5114/hivar/175793>
9. **Mugauri, H. D.**, Chirenda, J., Takarinda, K., Mugurungi, O., Ncube, G., et al. (2022). Optimising the adult HIV testing services screening tool to predict positivity yield in Zimbabwe, 2022. *PLOS Global Public Health*, 2(7):e0000598. DOI: <https://doi.org/10.1371/journal.pgph.0000598>
10. **Mugauri, H. D.**, Ncube, G., Chikondowa, I., Dupwa, B., Gwashure, S., et al. (2020). A formative evaluation of Zimbabwe's HIV Testing Services strategy, 2019: A cross-sectional study. *Journal of AIDS and Immune System*, 1:103. DOI: <https://doi.org/10.18875/jais.2020.1.103>

3. Tuberculosis & Infectious Disease Epidemiology

11. **Mugauri, H.**, Chirenda, J., Juru, T., Mugurungi, O., Shambira, G., Gombe, N., et al. (2022). The epidemiology of drug-resistant tuberculosis in Bulawayo and Matabeleland South Provinces, Zimbabwe, 2017. *International Journal of Infectious Diseases*. DOI: <https://doi.org/10.1016/j.ijireg.2022.03.004>
12. **Mugauri, H.**, Shewade, H. D., Dlodlo, R. A., Hove, S., & Sibanda, E. (2018). Bacteriologically confirmed pulmonary tuberculosis patients: Loss to follow-up, death and delay before treatment initiation in Bulawayo, Zimbabwe (2012–2016). *International Journal of Infectious Diseases*, 76, 152–158. DOI: <https://doi.org/10.1016/j.ijid.2018.07.012>
13. Mandizvidza, A., Dlodlo, R., Chinnakali, P., **Mugauri, H. D.**, Dube, F., Gaka, E., Nembaware, J., Nyambi, S., Masunungure, B., & Garauzive, D. (2020). Tuberculosis case finding cascade and treatment outcomes among male inmates in two prisons in Zimbabwe. *Tuberculosis Research and Treatment*, 2020, 1–7. DOI: <https://doi.org/10.1155/2020/5829471>
14. Kanzara LN, Phiri I, **Mugauri HD**, et al. Characteristics and outcomes of COVID-19 patients hospitalized at a Central Hospital in Harare, 2020–2022. *Journal of Interventional Epidemiology and Public Health*. 2025;8:52. <https://doi.org/10.37432/jieph.2025.8.3.172>

4. Maternal, Neonatal & Child Health

15. **Mugauri, H.**, Mugurungi, O., Chadambuka, A., Juru, T., Gombe, N. T., Shambira, G., & Tshimanga, M. (2018). Early infant diagnosis sample management in Mashonaland West Province, Zimbabwe, 2017. *AIDS Research and Treatment*, 2018:4234256. DOI: <https://doi.org/10.1155/2018/4234256>
16. **Mugauri, H.**, Mugurungi, O., Dube, S., Magure, T., & Juru, T. (2018). Hospital-acquired neonatal sepsis at Parirenyatwa Central Hospital NICU, Zimbabwe, 2016: A cohort study. *Annals of Pediatrics & Child Health*, 6(4), 1153. DOI: <https://doi.org/10.47739/2373-9312/1153>
17. Ndaimani, A., Owiti, P., Kumar, A. M. V., Simukai, Z., Mugurungi, O., **Mugauri, H. D.**, & Komtenza, B. (2021). Gaps in the care cascade among HIV-exposed infants born in 2017 in Mashonaland East Province of Zimbabwe. *Journal of Global Infectious Diseases*, 13(2), 72–79. DOI: https://doi.org/10.4103/jgid.jgid_171_19

5. Public Health Interventions & Safety Surveillance

18. **Mugauri, H.**, Mugurungi, O., Shambira, G., Juru, T., Gombe, N. T., & Tshimanga, M. (2017). A comparative evaluation of the voluntary medical male circumcision program for Seke and Goromonzi Districts, Mashonaland East Province, Zimbabwe, 2017. *Open Journal of Preventive Medicine*, 7(7), 138–150. DOI: <https://doi.org/10.4236/ojpm.2017.77011>
19. **Mugauri, H.**, Tshimanga, M., Mugurungi, O., Juru, T., Gombe, N., & Shambira, G. (2018). Antiretroviral adverse drug reactions pharmacovigilance in Harare City, Zimbabwe, 2017. *PLOS ONE*, 13(12):e0200459. DOI: <https://doi.org/10.1371/journal.pone.0200459>
20. Zezai, D., Chinnakali, P., Dlodlo, R. A., **Mugauri, H. D.**, Owiti, P., Mutenherwa, M., Mavunganidze, G., Marowa, L. M., & Mapako, T. (2020). Safety of blood maintained in Zimbabwe: Low transfusion-transmissible infections among blood donors. *Journal of Biosciences and Medicines*, 8(7), 35–43. DOI: <https://doi.org/10.4236/jbm.2020.87004>

Selected Abstracts Presented at International Conferences

Year	Conference	Location	Presentation Title
2017 (Apr)	66th EIS Global Scientific Conference	Atlanta, USA	<i>Hospital-Acquired Neonatal Sepsis in an Intensive Care Unit of a Central Hospital, Zimbabwe (2016): A Cohort Study</i>
2017 (Aug)	9th Global TEPHINET Scientific Conference	Chiang Mai, Thailand	<i>Early Infant Diagnosis Sample Management in Mashonaland West Province, Zimbabwe</i>
2017 (Nov)	MediPIET Annual Scientific Conference	Brussels, Belgium	<i>Pharmacovigilance of Antiretroviral Adverse Drug Reactions in Harare City, Zimbabwe</i>

2017 (Dec)	19th ICASA	Abidjan, Côte d'Ivoire	<i>Viral Load Testing in Zimbabwe (2013–2015): An Extended Analysis</i>
2019 (Dec)	20th ICASA	Kigali, Rwanda	<i>Pulmonary TB Patient Trajectories in Bulawayo, Zimbabwe (2012–2016): LTFU, Death, and Treatment Delays</i>
2021 (Dec)	21st ICASA	Durban, South Africa	<i>Modelling One-stop-shop Integration of Family Planning and HIV Services in Zimbabwe</i>
2022 (April)	5th AfreHealth Symposium	Harare, Zimbabwe	<i>Perspectives on Risk Screening for HIV Testing: A Qualitative Study from Zimbabwe</i>
2023 (Aug)	23rd IUSTI Conference	Victoria Falls, Zimbabwe	<i>Increased screening and syndromic management of sexually transmitted infections through routine-offer at family planning clinics: A Zimbabwean experience, 2021</i>

Professional Association

A member of the UNAIDS & WHO Global Men and HIV (MENHT) Technical Working Group since its inception on the 24th of March 2021

Awards & Recognition

Jeffrey P. Koplan Award for Excellence in Scientific Presentation (2017): Awarded at the FETP International Night, Centers for Disease Control and Prevention, Atlanta, USA. Presented best scientific poster titled “Hospital-Acquired Neonatal Sepsis in an Intensive Care Unit of a Central Hospital, Zimbabwe (2016): A Cohort Study”

Named in honour of Dr. Jeffrey P. Koplan—renowned former CDC Director and global health champion—to recognize outstanding presentation and scientific rigor. https://www.cdc.gov/globalhealth/healthprotection/fetp/int_night/presenters-awards.htm

Consultancy Experience

A. Individual Consultant

Year: 2025-2026

Client: United Nations Development Programme (UNDP) Zimbabwe

Engagement: MSIRA (health sector integrity) consultancy — short-term assignment

Role: Lead Consultant

Period: 2025 (Deliverable 1 completed; Deliverable 2 in progress at time of reporting)

Scope of Work

- Contextualized global and regional integrity tools to the Zimbabwe health sector through document review and key informant inputs (Deliverable 1).
- Mapped integrity risks and accountability gaps across governance, finance, procurement, and service delivery domains to inform MSIRA framework.
- Prepared validation workshop materials and technical slide deck; coordinated stakeholder feedback capture (Deliverable 2).

Key Outputs & Results

- Deliverable 1 report: contextual adaptation of integrity assessment tools with Zimbabwe-specific guidance and use cases.
- Draft validation workshop deck: synthesis of mapped risks, mitigation measures, indicators, and accountability pathways.
- Recommendations for institutionalisation: roles, timelines, and monitoring mechanisms to embed MSIRA in routine sector governance.

Methods & Approach

- Rapid evidence synthesis and tool adaptation; matrix mapping and gap analysis.
- Key informant consultations; iterative peer review; do-no-harm and safeguarding principles.
- Results-oriented facilitation with action logs, decision registers, and annotated templates for future use.

B. Lead Consultant

Year: 2024

Client: Deutsche Gesellschaft Für Internationale Zusammenarbeit (GIZ) GmbH – Zimbabwe

Project Title: Rapid Capacity Assessment of the Impilo Electronic Health Records (EHR) Platform for Integrated, People-Centred Primary Health Services

Objective:

To assess the readiness and effectiveness of decentralized structures in utilizing the Impilo EHR system for delivering integrated, people-centred primary health services, and to identify capacity gaps and strategic recommendations.

Scope of Work:

- Evaluated institutional capacity and training needs for effective EHR platform utilization
- Assessed Impilo’s contribution to integrated service delivery in primary health settings
- Identified systemic barriers caused by vertical programming and proposed integration strategies
- Developed actionable recommendations for strengthening Impilo’s functionality and alignment with people-centred care

Role: Team Leader

- Directed the assignment, clarified deliverables, and coordinated closely with BACKUP Technical Advisors
- Led a multidisciplinary team of three experts, ensuring roles, responsibilities, and timelines were aligned
- Oversaw task execution, facilitated technical activities, and ensured adherence to Terms of Reference
- Conducted stakeholder briefings and debriefings, managed quality assurance, and consolidated inputs into final deliverables
- Submitted comprehensive final report, including key findings, lessons learned, and strategic actions

Key Achievements:

1. Delivered the assignment on schedule and within budget, maintaining high-quality standards
2. Disseminated findings and recommendations to key stakeholders including:
 - Ministry of Health & Child Care – Health Informatics Department
 - ZimTTECH software development teams
 - Provincial & Local Authority leadership
 - Facility-level end-users of the Impilo system
3. Published a full manuscript entitled: *Electronic Health Record Systems in Limited Resource Settings: A Comprehensive Evaluation of the Impilo Platform. Acta Informatica Pragensia, 14(3).* <https://doi.org/10.18267/j.aip.265>

C. National Professional Officer, HIV/FP Integration

Apr '20 – Dec 2024

Organization: World Health Organization (WHO) Zimbabwe Country Office

Location: AIDS & TB Unit, Ministry of Health and Child Care HQ

Duration: April 2020 – December 2024

Purpose: Support national integration of HIV services—HTS, HVST, PrEP, and ART—into family planning platforms, aligned with Zimbabwe’s HIV Testing Services policies and monitoring frameworks.

Responsibilities:

- Led planning and coordination of integrated HIV and reproductive health services, inclusive of Key and Vulnerable Populations (KVP)
- Identified key performance indicators and developed M&E tools to guide project tracking and success measurement
- Designed curricula and capacity-building initiatives, addressing psychosocial and mental health dimensions
- Conducted continuous monitoring and evaluation; ensured data-driven course correction to meet project goals
- Compiled and interpreted monthly, quarterly, and annual reports for strategic programming decisions
- Facilitated demand generation strategies using digital platforms and tailored models to drive service uptake
- Participated in national coordination forums, contributing to integrated programming and mental health inclusion

Key Achievements:

1. Developed and validated indicators and M&E tools for robust project assessment
2. Steered the shift from vertical to integrated service delivery models—now adopted beyond pilot sites
3. Presented project outcomes at WHO’s Implementation Brief (Oct 2021), evidencing successful FP/HIV integration
4. Produced a project documentary for stakeholder engagement—featured during ICASA 2021
5. Authored and presented an accepted abstract at ICASA 2021, leading to manuscript submission
6. Presented STI-focused abstract at the IUSTI Conference 2022
7. Contributed to national strategic frameworks: ZNASP (2021–2025) and Health Sector HIV/STI Strategy (2021–2025)
8. Co-developed training manuals for PrEP and Key Populations; served as ToT facilitator
9. Participated in Global Fund grant-writing exercises (2021–2023 & 2024–2026)
10. Led the evaluation of Zimbabwe’s adult HTS screening tool—presented findings at ICASA 2021, followed by publication
11. Engaged in National Technical Working Groups focused on KVP programming
12. Oversaw facility-based HIVST operational research—culminating in peer-reviewed manuscript output

Regular Work Experience

A. Lecturer: Epidemiology, Research Methods and Public Health
Present

Nov '23 –

University of Zimbabwe – Faculty of Medicine & Health Sciences
Department of Global, Public Health and Family Medicine

Key Contributions:

- Delivered multidisciplinary lectures across undergrad and postgrad programs using blended teaching methods
- Designed and reviewed curricula, supervised research, and mentored students in quantitative and qualitative studies

- Participated in admissions, assessments, examination boards, and academic governance
- Provided technical oversight of student research proposals, ensuring methodological and ethical quality

National HIV Testing Services Program Officer

Jan '25 -

Employer: The Global Fund, Zimbabwe (Stationed at Ministry of Health HQ)

Purpose: This position provides national leadership for the HIV Testing Services (HTS) Programme by developing evidence-based guidelines, coordinating implementation with provincial health structures, and ensuring quality assurance of HTS nationwide

Key Responsibilities:

- Provide national strategic and technical leadership for the HIV Testing Services (HTS) Programme, including development and updating of evidence-based guidelines and SOPs.
- Coordinate and chair the HTS Technical Working Group and represent the Ministry in HIV prevention partnership forums, aligning provincial and district implementation plans.
- Oversee quality assurance activities, leading the national External Quality Assessment (EQA), performing root-cause analyses on failed assessments, and driving corrective actions.
- Strengthen HTS capacity through targeted mentorship, on-the-job coaching, and rollout of training curricula and e-learning modules.
- Collaborate closely with the AIDS & TB Unit Director, National Laboratory Services, M&E Unit, provincial health offices, Global Fund partners, and other stakeholders

National HIV Prevention Program Officer

Mar '18 - Mar '20

Organization: Ministry of Health and Child Care – AIDS & TB Unit (Supported by PSI)

Location: Head Office, Zimbabwe

Purpose: Led the national rollout and strategic integration of HIV Self-Testing (HIVST) into Zimbabwe’s HIV Testing Services framework, aligning with national policies, M&E systems, and global best practices.

Key Responsibilities:

- Directed phased implementation of HIVST (pilot, scale-up, integration) across service delivery platforms
- Defined strategic direction, timelines, and performance indicators for program success
- Designed HIVST training curricula across service cadres, with inclusion of Key & Vulnerable Populations (KVP)
- Coordinated multi-stakeholder support; provided technical assistance to implementing partners
- Developed national HIVST distribution models aligned with WHO guidance
- Led creation and revision of M&E tools and data indicators for routine reporting and analysis
- Advocated for psychosocial and mental health integration within HIVST protocols

Achievements:

1. Spearheaded HIVST integration into mainstream HTS—including tools, logistics, and national guidelines
2. Authored comprehensive training packages for all service provider levels
3. Presented progress reports to UNITAID, WHO, and other stakeholders throughout project life cycle
4. Chaired the HIVST Technical Working Group, driving iterative improvements
5. Conducted operational research and published mid-term evaluation findings
6. Supported national grant development for the Global Fund (2017–2020 cycle)

Public Health Officer

Jan '16 - Dec '17

Organization: Ministry of Health and Child Care – AIDS & TB Unit

Location: Head Office, Zimbabwe

Role Summary:

Provided strategic and operational support for national HIV and TB programs, with a focus on evidence generation, policy development, monitoring and evaluation, and cross-functional coordination.

Key Contributions:

- Conducted six national-level research studies covering outbreak investigations, surveillance evaluation, and program analysis
- Published five peer-reviewed manuscripts and presented findings at local, regional, and international scientific platforms
- Supported provincial and district implementation of HIV prevention, care, treatment, and monitoring activities
- Co-developed national policies, operational manuals, job aides, and data tools to improve HIV/TB service delivery
- Rotated across PMTCT, Strategic Information, and HIV Care units, fostering cross-sectoral collaboration
- Contributed to the development of Zimbabwe’s National TB Strategic Plan (2017–2021)

Nurse Educator & Clinical Instructor

Institution: Mpilo Central Hospital – School of Nursing

Roles & Tenure:

- **Tutor (Nurse Educator):** Jan 2014 – Mar 2018
- **Clinical Instructor:** Jan 2010 – Dec 2013

Key Responsibilities:

- Delivered academic and practical training to nursing students and junior staff
- Assessed student competencies via tests, clinical evaluations, and Nurses Council assessments
- Developed teaching materials, block reports, and supervised clinical rotations
- Provided mentorship, counselling, and performance feedback to students and subordinates
- Managed departmental resources, stock control, and skills updates through workshops and seminars
- Maintained regular progress briefings with senior faculty and school administration

Achievements:

- Chaired sub-committees on examinations and student discipline for three consecutive years
- Served as national final exams marker and member of the re-examination board for deregistered nurses (two years each)

Part-time Work Experience

1. Academic Editor

Dec '22 – Date

Organization: PLOS ONE – Public Library of Science

Location: San Francisco, USA | *Remote*

Tenure: Dec 2022 – Present

Role Summary: Oversee full-cycle peer review for scientific manuscripts in health sciences, including initial editorial assessments, reviewer selection, decision-making, and author correspondence—ensuring adherence to open science publishing standards.

Key Contributions:

- Handle 1–2 manuscript assignments monthly with rigorous attention to PLOS ONE editorial policy
- Maintain quality and timeliness in peer review outcomes, supporting global research integrity
- Serve as PLOS ONE representative in the academic community, advancing open-access scholarship
- Successfully executed editorial duties to journal administration's satisfaction

2. Operational Research Training Facilitator

Mar '19 - Date

Program: ZIM SORT-IT – Structured Operational Research Training Initiative

Tenure: Mar 2019 – Present

Affiliated Institutions:

- The Union Against TB and Lung Disease, France
- The Global Fund, Zimbabwe (AIDS & TB Programme)
- Africa University (AU), Zimbabwe

Role Summary:

Facilitate training and mentorship across operational research cycles for public health professionals, from study design to manuscript submission.

Key Contributions:

- Delivered lectures and technical mentorship on research design, data management (EpiData), and statistical analysis
- Guided development of tailored electronic databases, data shells, and analysis plans
- Supported manuscript writing, submission, and response to peer review
- Enabled publication of 3 studies through direct supervision and co-authorship

Formal Academic Qualifications

Degree	Institution	Major	Duration
PhD – Medicine & Health Sciences	University of Zimbabwe	Epidemiology & Public Health	Sept 2021– August 2025
MPH – Field Epidemiology Training Programme (FETP)	University of Zimbabwe	Epidemiology	Jan 2016 – Dec 2017
International Postgraduate Paediatric Certificate (IPPC)	University of Sydney	Child Health	Jan 2014 – Dec 2015
BSc – Nursing Science	Zimbabwe Open University	Nurse Education	Aug 2009 – Jul 2013
Diploma – General Nursing	Mpilo School of Nursing	General Nursing	Jan 2006 – Dec 2008
Postgraduate Certificate – Structured Operational Research (ZIM SORT-IT)	The Union & WHO	Operational Research	Jul 2017 – Apr 2018

Short Courses & Specialized Training

Course	Institution	Focus Area	Date
BSAFE Security Training	United Nations (UNDSS)	Online Safety & Risk Awareness	Aug 2024
Prevention Effectiveness Course	University of Zimbabwe – Faculty of Medicine & Health Sciences	Health Economics	Jul 2022
Public Health Emergency Management (PHEM)	CDC – Division of Emergency Operations, Atlanta	Emergency Operations	Mar 2022
Leadership & Management in Health (LMIH)	University of Washington – Global Health E-Learning Centre	Program Leadership	Jun 2021
Primer for Systematic Reviews & Research Synthesis	Stellenbosch University – Centre for Evidence-Based Health Care	Evidence-Based Research	Nov 2020
Good Clinical Practice (GCP)	HPCSA Accreditor – South African Medical Association (SAMA)	Clinical Research Ethics	Jun 2020
COVID-19: Tackling the Novel Coronavirus	London School of Hygiene & Tropical Medicine & UK Public Health Rapid Support Team	Outbreak Preparedness	Apr 2020

General Referees

Dr Owen Mugurungi

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Referees for Previous Consultancy Projects

Dr Fortune Nyamande (German Development Cooperation - GIZ)

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