

SALIFU ABDUL HAMID HAFIZ

Tanoso, Kumasi, Ghana, West Africa

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@hafizgentle | 🏠 SALIFU ABDUL HAMID HAFIZ

Personal Profile

I am a dynamic and dedicated author, researcher, and political analyst with a strong focus on African politics, environmental governance, and social justice. My work explores the intersection of geographic and climatic factors with governance, offering innovative perspectives on sustainable development and political adaptation in Africa. As the author of *Geo-Environmental Political Adaptation* and numerous academic publications, I contribute to critical discussions on electoral reforms, minority rights, and democratic resilience.

Career Objectives

Policy Analyst or Advisor (Governance and Development).

- Conducting policy analysis on governance and sustainable development issues in Africa.
- Developing and advocating for new policies related to social justice, environmental governance, and electoral reforms.
- Collaborating with stakeholders to address systemic challenges in governance and development.

Researcher or Academic (Political Science/Environmental Governance).

- Researching topics such as electoral reforms, minority rights, environmental policy, and governance in Africa.
- Publishing articles in academic journals and contributing to conferences on political science and environmental governance.
- Teaching and mentoring students in political science, governance, or sustainability-related programs.

Education

Kwame Nkrumah University of Science and Technology, KNUST

Kumasi, GHANA

M.A. Political Science

2025 - Present

University of Ghana

Accra, GHANA

B.A. in Geography and Political Science (Combined Major)

2019 - 2023

- **Interests:** International Relations, Gender and Politics, Law, Terrorism Studies, Peace and Conflict Studies, and Land Cover Analysis.

Adu Gyamfi Senior High School

Kumasi, GHANA

West African Senior School Certificate

2016 - 2019

- **Course Studied:** General Arts
- **Electives:** Economics, Government, Geography and Elective ICT .
- Graduated with Distinction

Portfolios Held

- **Preparation Prefect (2018-2020)** - Adu Gyamfi Senior High School.
- **General Secretary (Ghana Muslim Student Association)** - Adu Gyamfi Senior High School Branch.
- **Founder and Managing Director (2023-Present)** - Boys Against Drug Abuse And Its Related Social Vices(BADARS).

Experience

Asembe Company Limited(Ashtown-Kumasi)

Kumasi, GHANA

Sawmill Manager and Personal Aid

Sept 2024 - Present

- Supervised daily operations at the sawmill, ensuring efficiency and productivity.
- Oversaw inventory management and procurement of raw materials and supplies.
- Coordinated staff schedules and provided training to enhance operational skills.
- Maintained quality control standards for finished products to meet client specifications.
- Provided administrative and logistical support to the CEO, managing schedules and communications.

Youth Employment Agency (Sagnerigu District)

Sagnerigu, GHANA

National Service Personnel

Oct 2023 - Sept 2024

- Coordinated and monitored youth employment initiatives in the district.
- Assisted in training and capacity-building workshops for program beneficiaries.
- Managed administrative tasks, including data entry and report preparation.
- Acted as a liaison between the agency and local communities to address employment needs.
- Provided support in the evaluation and impact assessment of ongoing projects.

Forestry Commission (Kumasi)

Kumasi, GHANA

Intern

Jul 2021 - Dec 2021

- Assisted in conducting field surveys and data collection on forest resources.
- Supported the preparation of reports on forest conservation activities.
- Participated in community outreach programs to promote sustainable forest management.
- Helped monitor and evaluate afforestation and reforestation projects.
- Collaborated with forestry officers on biodiversity assessments.

Skills and Competence

Software Microsoft Office Suite, Remote Sensing (Envi), Geographic Information System (ArcGIS).

Soft Skills Research Enthusiast, Time Management, Teamwork, Problem-solving, Documentation, Engaging Presentation, Self-disciplined, Confidentiality and discretion, Highly responsible and reliable.

Public Office Contested

District Assembly Election Aspirant (2023)

- **Electoral Area:** Denkyemuoso-Techiman.
- Youngest Aspirant to ever contest for the office in the District Assembly.

Community Service

Founder, Public Educational NGO: Boy Against Drug Abuse and Its Related Social Vices (BADARS)

- **Year Founded:** 2023
- **Objective:** Reducing the rate of drug use and abuse among youth through public education in basic schools and other public places.

Academic Publications

1. *The Anatomy of Resistance: Understanding the Impediments to Anti-Imperialist Struggles in Africa* (April 2024). Available at SSRN: <https://ssrn.com/abstract=4901162>
2. *Comparative Analysis: Securing a Foreign Passport for Menial Jobs in Europe vs. Holding a PhD in Ghana Amid Economic Crisis* (May 2024). Available at SSRN: <https://ssrn.com/abstract=4877677> or <http://dx.doi.org/10.2139/ssrn.4877677>
3. *Exploring Gendered Dynamics in Migration Patterns and Land Tenure Systems: A Case Study of Sub-Saharan Africa* (May 2024). Available at SSRN: <https://ssrn.com/abstract=4844433> or <http://dx.doi.org/10.2139/ssrn.4844433>
4. *The Evolution of Government and Civil Society in Primitive African Cultures: A Historical Perspective* (May 2024) https://www.researchgate.net/publication/380874955_The_Evolution_of_Government_and_Civil_Society_in_Primitive_African_Cultures_A_Historical_Perspective
5. *The United Nations' Inability to Maintain Global Security: A Case Study of Contemporary Conflicts and the Looming Threat of World War III.* (June 2024). Available at SSRN: <https://ssrn.com/abstract=4863890> or <http://dx.doi.org/10.2139/ssrn.4863890>
6. *Africa's Emerging Geopolitical Strength: Resource Wealth, Strategic Position, and Global Influence* (June 2024). Available at SSRN: <https://ssrn.com/abstract=4877700> or <http://dx.doi.org/10.2139/ssrn.4877700>
7. *Theoretical Justice vs. Practical Application. Bridging the Gap in Contemporary Legal System* (June 2024) <https://www.grin.com/login/#document/1478837>
8. *From Superpower Rivalry to Internal Strife. Analyzing the Factors Behind African Intra-State Conflicts After the Cold War* (July 2024) <https://www.grin.com/login/#document/1488706>
9. *Corruption and Governance in Ghanaian State-Owned Enterprises: An In-Depth Analysis* (July 2024). Available at SSRN: <https://ssrn.com/abstract=4888055> or <http://dx.doi.org/10.2139/ssrn.4888055>
10. *Ethnic-Based Politics and Electoral Reforms in Ghana: Pathways to a United Democracy* (August 2024). Research & Development, 5(4), 121-134. <https://doi.org/10.11648/j.rd.20240504.14>
11. *Assessing the Impact of COVID-19 on Ghana's Democratic Resilience* (January 2023). Available at SSRN: <https://ssrn.com/abstract=4858838> or <http://dx.doi.org/10.2139/ssrn.4858838>
12. *Gender Provisions in Ghana's 1992 Constitution and Recommendations for Amendments* (May 2023) <https://www.grin.com/document/1355949>
13. *The Effects of Russian-Ukraine War on Developing Countries: Case Study Ghana* (June 2023) <https://www.grin.com/document/1362808>
14. *The Strength of Africa in our Contemporary Global Geopolitics. Volume 1.* (July 2023) https://www.researchgate.net/publication/372420047_The_strength_of_Africa_in_our_contemporary_global_geopolitics

Professional Affiliations

- Member, Youth mappers (Kwame Nkrumah University of Science and Technology, Kumasi, KNUST).
- Founder, Boys Against Drug Abuse and Its Social Vices.
- Member, University of Ghana Parliament House (Member of the Minority Caucus) 2019-2023.

Academic Contributions

- Peer Reviewer, Journal of African Politics, Policy and Development, Florida State University Libraries, Tallahassee, FL (August 2024 - Present)
- - Peer Reviewer, Central Asia and the Caucasus (August 2024 – Present) Title of Paper Reviewed: “The Effect of Emotional Intelligence on Managers’ Performance and Leadership Style (Case Study: Karaj Municipality Managers)”

Key Contributions and Theories

Geo-Environmental Political Adaptation (GEPA):

- Developed the GEPA theory, which emphasizes the need for governance and development systems in Africa rooted in its unique environmental and cultural realities, rather than adopting Western models.

Call from the Above Syndrome:

- Conceptualized a theory exploring the interference of external forces or higher authorities in the decisions of local or subordinate entities, with implications for leadership and governance.

Advocacy and Activism

- Initiator of grassroots movements in Ghana focusing on integrating Universal Basic Income (UBI) into social contract theory and governance.
- Advocate for youth empowerment through educational campaigns and community development projects

Languages Skills

English	Professional proficiency
Ghanaian Language (Twi)	Native proficiency